

**THE SCHOOL DISTRICT OF BREVARD COUNTY, FL AND  
INTERNATIONAL UNION OF PAINTERS AND ALLIED TRADES, LOCAL 1010  
MEMORANDUM OF UNDERSTANDING**

**Mechanical Technician I, II, and III**

**WHEREAS**, the International Union of Painters and Allied Trades, Local 1010 (1010) is the certified bargaining agent for the School District of Brevard County, Florida; and

**WHEREAS**, the School District of Brevard County, Florida (District) is the employer and party to the Support Staff Collective Bargaining Agreement (CBA) with 1010; and

**WHEREAS**, the International Union of Painters and Allied Trades, Local 1010 is committed to working with Brevard Public Schools in a collaborative effort to improve Mechanical Technician recruitment.

**NOW, THEREFORE**, the IUPAT and District agree to the following:

- Mechanical Technician I, II and III job listed in Article 1.02 for the IUPAT collective bargaining agreement will be removed from Article 32.01 CORE 1010 12-Month Employee Salary Schedule, Grades 25, 26, and 27 and placed in Article 33.02 Professional/Technical Hourly Salary Schedule for 12-Month Employees, Grades KK for Mechanical Technician I and LL for Mechanical Technician II, and the deletion of Mechanical Technician III for 2023-2024 fiscal year. The employees listed below will be placed in the closest step above their current rate which is a minimal overall financial impact to the district.

Employee ID	Current Placement	Current Hourly	New Placement	New Hourly
10020366	CORE 25 J	\$21.59	PTH 12M KK 15	\$27.17
10022400	CORE 26 E	\$18.77	PTH 12M LL 08	\$23.77
10035499	CORE 26 F	\$19.28	PTH 12M LL 09	\$24.31
10043378	CORE 26 B	\$17.30	PTH 12M LL 06	\$22.74
10046469	CORE 26 B	\$17.30	PTH 12M LL 06	\$22.74
10048375	CORE 26 E	\$18.77	PTH 12M LL 08	\$23.77
10050008	CORE 25 B	\$16.65	PTH 12M KK 05	\$21.75
10050870	CORE 25 B	\$16.65	PTH 12M KK 05	\$21.75

- Mechanical Technician I and II who currently holds or receives and maintains a certification of Master ASE certification in Automotive, Heavy Medium Truck, School Bus, or equivalent certification from Florida Association of Pupil Transportation (FAPT) or Master Repair Technician (MRT) throughout their employment with Brevard Public Schools will earn a five (5%) certification recognition as part of their base hourly rate paid from the Professional/Technical Wage and Salary Schedule. If a certification listed above is not in current standing, the five (5%) will be removed from the employee's salary working in this job title.

SCHOOL DISTRICT OF BREVARD COUNTY, FL      IUPAT, LOCAL 1010

BY:  12/12/23  
Ryan Dufrain      Date  
Assistant Superintendent of Human Resources

BY:  12/12/23  
Richard Jones      Date  
Business Manager

**THE SCHOOL DISTRICT OF BREVARD COUNTY, FL AND  
INTERNATIONAL UNION OF PAINTERS AND ALLIED TRADES, LOCAL 1010  
MEMORANDUM OF UNDERSTANDING**

**Assistant Shop Foreman**

**WHEREAS**, the International Union of Painters and Allied Trades, Local 1010 (1010) is the certified bargaining agent for the School District of Brevard County, Florida; and

**WHEREAS**, the School District of Brevard County, Florida (District) is the employer and party to the Support Staff Collective Bargaining Agreement (CBA) with 1010; and

**WHEREAS**, the International Union of Painters and Allied Trades, Local 1010 is committed to working with Brevard Public Schools in a collaborative effort to improve Assistant Shop Foreman recruitment.

**NOW, THEREFORE**, the IUPAT and District agree to the following:

- Assistant Shop Foreman job listed in Article 1.02 for the IUPAT collective bargaining agreement will be moved on the Article 33.02 Professional/Technical Hourly Salary Schedule for 12-Month Employees, from grade II to Grade MM for 2023-2024 fiscal year:

Employee ID	Current Placement	Current Hourly	New Placement	New Hourly
10043687	PTH 12M II 03	\$18.34	PTH 12M MM 07	\$23.77
10041712	PTH 12M II 04	\$18.71	PTH 12M MM 08	\$24.31
10013394	PTH 12M II 21	\$25.26	PTH 12M MM 18	\$30.36

SCHOOL DISTRICT OF BREVARD COUNTY, FL

BY:  12/12/23  
Ryan Dufrain Date  
Assistant Superintendent of Human Resources

IUPAT, LOCAL 1010

BY:  12/12/23  
Richard Jones Date  
Business Manager